

The safety of people is a fundamental pillar of the CIS Group. The goal for zero incidents permanently remains a top priority.

The CIS Group is committed to ensuring safe transportation conditions to people and goods. Driving is among the most hazardous tasks performed by CIS employees.

Consequently, through its Integrated Excellence Management System (IEMS), the CIS Group *shall* incorporate the following safe driving practices:

1. It is strictly forbidden to drive under influence of psychoactive substances.
2. It is strictly forbidden to smoke in the vehicles.
3. The phone can be left on during a trip, but before answering or texting, the driver *shall* leave the road safely and stop the vehicle.
4. All vehicles (owned, contracted or leased) *shall* be fitted with seat belts for each occupant.
5. Seat belts *shall* be worn by all occupants during any trip.
6. All drivers *shall* have in their possession a valid driving licence.
7. Respect the speed limits and keep safe distances from other vehicles.
8. Always check the vehicle and fill the vehicle inspection form before a trip.
9. Anticipate the movements from the other vehicles, pedestrians, and animals.
10. Take regular and adequate rest breaks and stop when tired.
11. Report any incident, including those that do not result in damage or injury.
12. All vehicles *shall* be equipped with a fire extinguisher and a first aid kit.
13. Plan the journey ahead and use the journey management tools.
14. Drivers *shall* not use CIS vehicles for personal needs.
15. All vehicles (owned, contracted or leased) *shall* be insured, and have passed through documented technical inspections, as per manufacturer recommendations and regulatory requirements.

Yannick Morillon, CEO