

In the course of and for the purposes of its activities, the CIS Group collects and processes, on a mandatory or voluntary basis, certain types of personal data about the people with whom it interacts. That includes current, past, and future employees, service providers, customers, and other persons with whom the CIS Group communicates.

"Personal data" means any information relating to an identified or identifiable natural person. An "identifiable natural person" is a natural person who can be identified, directly or indirectly, in particular by reference to an identifier, such as a name, an identification number, location data, an online identifier, or to one or more factors specific to his or her physical, physiological, genetic, mental, economic, cultural or social identity.

The CIS Group is committed to ensuring that the processing of personal data is carried out in compliance with the various national and European regulations and laws that regulate the issue, and in particular with the French law No. 78-17 of 6 January 1978, known as the "*Informatique et liberté*", reformed in 2004, and European Union regulation 2016/679 of 27 April 2016 on the protection of personal data. Furthermore, the CIS Group minimises the collection of personal data to the strict minimum necessary (data minimisation).

The collection of personal data is accompanied by information on, among other things, the purpose of the collection, the legal basis for the processing of the data, the mandatory or optional nature of the collection of the data, the recipients of the data, the duration of the data storage, and the possible existence of data transfer outside the European Union or of automated decision-making.

The CIS Group is committed to protecting the personal data collected in the course of its activities. Access to this information is only possible with the prior consent of the person concerned, with the exception of information and formalities required to comply with legal obligations in each country where the CIS Group operates.

Employees responsible for keeping records or who have knowledge of personal information about employees of the Group, or any other person, guarantee that this information will not, under any circumstances, be improperly or illegally disclosed.

If you have any queries regarding the personal data protection policy implemented at the CIS Group, please contact privacy@cis-catering.com.

Régis Arnoux, Chairman & CEO