

The CIS Group aims to establish relationships with all entities based on mutual trust and respect, sharing fair practices in order to build lasting relationships. By integrating the principles of sustainable development into the foundations of our purchasing policy, we are actively contributing to a more sustainable and ethical future, while meeting the growing expectations of our customers, investors and other stakeholders in terms of social responsibility.

1. Sustainable purchasing practices

Buying products and services at the highest level of quality, delivery time and price, enables us to develop our performance while guaranteeing the full satisfaction of our customers. Our teams work together to improve the socio-economic and environmental performance of our purchasing:

- Apply strict rules of conduct in our operations in all our countries of operation.
- Work with suppliers who comply with international labour standards and who adhere to our *Ethics Charter*.
- Raise awareness among our teams and suppliers of responsible purchasing practices and issues.
- Assessing and supporting our suppliers' corporate social responsibility (CSR) performance through regular inspections and monitoring their progress.
- Improve the traceability of our supply chains and prohibit the inclusion of any endangered species in our purchases.

2. Establish a long-term relationship with our suppliers

The CIS Group shall ensure that its practices and processes are sustainable and virtuous for all its stakeholders. In order to establish sustainable partnerships with our suppliers, we put in place continuous improvement processes that help to secure the supply chain.

The CIS Group is committed to:

- Promote ethics, respect human rights and ensure total transparency in our purchasing practices.
- Respect procedures aimed at combating corruption and conflicts of interest.
- Maintain a diversity of local and international suppliers, taking care to avoid situations of dependence.
- Maintain a regular dialogue with suppliers, encouraging innovation and the sharing of know-how.

3. Strengthening our local roots and reducing our environmental impact

We encourage the development of local economic fabrics in our Affiliates, by favouring short circuits and responsible supply chains:

- Favouring the purchase of local and seasonal products as close as possible to our operating sites in order to reduce our carbon footprint.
- Create partnerships with local agricultural cooperatives and support producers in improving their practices.
- Limiting the use of single-use plastics as much as possible and encouraging the use of recyclable or biodegradable packaging.

Yannick Morillon, CEO